

# Healthy employees are productive employees.

No matter the industry,  
No matter the business,  
**the key to an organization's success lies in the ability of its employees to perform.**

They are your true, unique, competitive advantage.

## **proactivesolutions**

For over 30 years, *LifeSolutions* has provided services that address the physical and emotional concerns of employees, and positively impact organizational productivity.

- ◆ We provide Health and Workplace Productivity Services that enhance employee well-being across your health care offerings.
- ◆ We manage the impact of personal and interpersonal issues in and out of the workplace.
- ◆ We use a consultative approach to create strategies and solutions unique to your organization's needs.
- ◆ We reduce health-related costs and increase organizational performance by addressing the life, work, and wellness concerns of your number one asset – your employees.

*LifeSolutions* is accessible 24 hours a day, 7 days a week, and our network includes over 12,000 professionals across the United States, Canada, and more than 100 countries around the world.

◆ *Two out of the top three biggest differences in productivity loss were observed for those at risk for stress and mental well being . . . furthermore, those who reduced their risks for stress and mental well being experienced an increase in productivity.*

JOEM • Volume 51, Number 3, March 2009

◆ As health care costs continue to rise, organizations are increasingly looking to early intervention and prevention strategies to maintain and improve employee health.

## create your own plan

- ◆ We use a consultative approach and a structured assessment tool to identify key areas to support your Human Resources, benefits, and health care issues.
- ◆ We develop a detailed, tailored implementation plan that is built to your organization's unique culture and needs.
- ◆ Our value-based pricing allows you to cost-effectively build a customized and strategic program.
- ◆ We provide ongoing marketing and promotional support to drive your initiatives, and achieve your outcomes.

### OUR SERVICES

**Employee Assistance Program** – An on-demand, actionable suite of services available 24/7 through our national specialist network for employees and their household members, including confidential coaching and counseling, manager/supervisor consultation, and on-line resources.

**WorkLife Services** – Available online or via telephone to assist employees and their household members in resolving day-to-day concerns and managing life events.

**Leave Management Assistance** – Resources providing critical support to employees who are off work and need help with financial concerns, child or elder care, and more.

**Work Transitions** – A proactive outreach program which offers targeted services to employees and supervisors for a successful return to work after a leave of absence.

**Education and Training** – Online and on-site sessions for healthy living, work success, and overall well-being.

**Legal and Financial Services** – No-cost consultations and discounted fees with local attorneys and financial specialists to assist with day-to-day life issues.

**Critical Incident Debriefing** – On-site support for individuals affected by a traumatic incident or personal tragedy in the workplace.

◆ By preventing health risks or addressing them early on, organizations can prevent unnecessary and expensive health care costs in an employee's tenure.

*To find out more about how you can increase your organization's productivity with LifeSolutions, call us at 1-800-647-3327 and ask for Marketing and Sales.*